



IN COLLABORATION WITH SLCC, NALC, OVW, COUNTY ASSOCIATIONS

**This is to certify that
Coleford Town Council
has signed up to the Civility & Respect Pledge**

Coleford Town Council **believes** now is the time to put Civility and Respect at the Top of the Agenda and **start** a culture change for the local council sector.

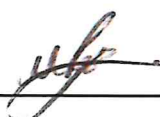
Certificate number: 845.

Coleford Town Council will:

- Treat all councillors, **clerk** and all employees, members of the public, representatives of partner organisations and **volunteers** with civility and respect in their role.
- Put in place a training **programme** for councillors and staff.
- Sign up to Code of **Conduct** for councillors.
- Have in place good **governance** arrangements in place including, staff contracts, and Dignity at Work Policy.
- Commit to seek **professional** help at early stages should civility and respect issues arise.
- Commit to calling out **bullying** and harassment when it happens.
- Continue to learn from **best** practice in the sector and aspire to being a role model / champion council e.g., via Local **Council** Award Scheme.
- Support the continued **lobbying** for the change in legislation to support the Civility and Respect Pledge including **sanctions** for elected members where appropriate.

Signed on behalf of the council by:

Chairperson/Mayor: _____

 N.W. PENNY.

Date: _____

29 Nov. 2022

